

Apprenticeships and Employment

Mrs Simons
Ms Bertie



Introductions



When I leave school or college, I want to...

Start working



Continue studying



Not sure?




Employment
Apprenticeships


Attend university

A degree while working

Gap year?
Find out more!



We have been
working with your
young people
already...



Recap on Careers Insights/Activities Jan-Mar

Raising aspirations
programme

Rotary Interviews
and reflection

NAW26 activities, and an
Apprentice Panel &
Employer Insight Event (EY
& Interlinked AND SWCHS
students/alumni)

NCW26, with talks from local
and national companies
aiming to **demystify careers
paths and industry
stereotypes** (Aviva and
Cushman & Wakefield)

Working and
studying abroad
insights

Information about
volunteering
opportunities

A talk from the **CFO
from Inchcape**
looking at the skills
needed for routes
into different careers



Our core aim is to arm our students with the knowledge they need to make the most informed, most appropriate decisions for them.

Trips/ Events/ Activities

- Induction
- Settling in trip
- Unifrog for Post-16 inc.LMI
- CV writing & Mock Interview
- Raising Aspirations
- EApp programme
- Weekly Electives
- Career Insight Event & Careers Fair
- National Apprenticeship Wk with alumni talks
- In-person work placement (5d) plus virtual events
- University & UCAS trips: including non-Uni routes
- Subject specific visits/trips
- Career Advice Discussion
- Subject drop discussions
- Aligned life lesson & lecture curriculum
- 3 Parent Events

Outcomes

Students transition smoothly into the sixth form, taking charge of their development and setting aspirations. They understand the workplace and are confident about sharing their achievements through PS, CVs and interviews.

They access information about future educational & career pathways through a range of career insights, plus university, workplace, and apprenticeship events – building enabling relationships / networks inside and outside school.

They develop clarity around their future choices and plan their next steps.



What are apprenticeships?

[What Is An Apprenticeship? | All About Apprenticeships](#)

UNIVERSITY	7	Master's Degree MA, MSc, MPhil			Higher Apprenticeships	Degree Apprenticeships
	6	Undergraduate Degree BA, BSc				
	5		Foundation degree FdA, FdSc	Higher National Diploma HND		
	4			Higher National Certificate HNC		
COLLEGE	3	AS / A2 / A level T Level	BTEC Nationals		Advanced Apprenticeships	
SCHOOL	2	GCSE Grades 9-4	BTEC Firsts		Intermediate Apprenticeships	
	1	GCSE Grades 3-1				

University or a Degree Apprenticeship?

University

**25-35 weeks of
study each year**

**Annual tuition fees
of up to £9,535 per year**

**Average graduation debts
£40,000-£50,000**

Degree Apprenticeship

**Study for equivalent of
1 day per week, year-round**

**Employer pays all tuition
fees & training costs**

**Paid a salary throughout,
usually £18,000-£28,000 a year**

Source: High Flyers Research/Department for Education

- No long holidays (the same as any job that isn't teaching!)
- Very competitive
- Hard to secure – effort / timing

What can you do an apprenticeship in?

Teacher
Care worker
Software developer
Gas Engineer
Hospitality manager
Butcher
Cabin Crew

Plumbing and heating
Chef
Tree surgeon
Actuary
Social worker
Journalism
Fashion
Watchmaking
Digital Engineering technician

Paralegal
Accounting
Estate Agent
Solicitor
Sports coach
Chartered surveyor
Audit

Midwife
Beauty Therapist
Mortgage Advisor
Investment Banking
Laboratory Scientist
Train driver

Civil engineer
Paramedic
Border forces
Recruitment
Tax
Digital marketer
Dental nurse
Veterinary Nurse

Almost anything!!

And what have our students gone on to do?

Students at SWCHS have successfully secured apprenticeships in the following:

- **JP Morgan** – Investment Banking apprenticeship (higher level)
- **Morgan Stanley** – Investment Banking – Data Analysis (degree level) Equity Research (higher level)
- **NHS** – Occupational Therapy (higher level apprenticeship), Nuclear Medicine (degree level)
- **Ernst & Young and Grant Thornton** – Professional Services / Accountancy / Tax & Audit (degree level)
- **Alstom** – Engineering – Project Management (degree level)
- **Metropolitan Police & Cambridge Constabulary** - Police Constable – (degree level)
- **Google** Digital Marketing (degree level)
- **BBC** – Digital Marketing (degree level), Journalism (degree level)
- **AstraZeneca** Bio-Analysis Laboratory Science (degree level)
- **Disney** – Marketing (advanced level)
- **Amazon** – Project Management (degree level) Buying and Merchandising (degree level)
- **Schroders** – Investment Operations (higher level)
- **National Gas** – Chartered Accountancy (degree level)
- **Diamond Engineering** – Machining Apprentice (level 3)
- **Airbus** – Aviation Engineering (degree level)

Timeline

NOW- END OF YR 12

Start research into fields/industries/companies

DEC-FEB YR 13

Deadlines with major companies close.
Other apprenticeship opportunities increase

SUMMER YEAR 13

Results Day and decision time!

SEPT-NOV YR13

Apprenticeships with competitive employers open

MAR-MAY YR13

Bulk of the assessment centres and interview stages

Key messages

- Start research into apprenticeships early, especially if interest lies in **banking, finance, government, media or with a big corporation.**
- Make sure that the CV is up to date
- Even if your young person is convinced that University is the path encourage research on apprenticeships and dual applications.
- Proactivity, time and organisation are needed- this is not a passive 'plan b' but a choice that needs some work.



Starting some research

- Unifrog
- UCAS Hub
- Success at School
- [Gov.uk/apprenticeships](https://www.gov.uk/apprenticeships)



Employment

- Every year we have people who leave us to go straight into work (which does sometimes lead to further training/apprenticeships)
- If your young person is interested, they need to be encouraged to think about:
 - What industry or type of organisation are they interested in?
 - Do they want to work locally in **Saffron Walden, Cambridge, Bishops Stortford etc**, or **London**?
 - Consider commute/pay/pace of work
 - What training do employers offer?
 - **What skills do they look for** – do they match the skills they currently have or could develop?
 - How could they **find out more** about what such work would be like?
 - Is their CV up-to-date?
 - Do they know where to look?
 - How should they prepare for an interview?



What support do we provide?

- **Careers Apps** – an online ‘Team’ providing students with targeted daily updates and opportunities, and careers advice and support
- **Weekly support sessions** – Wednesday Period 5. This will focus on interview preparation, application guidance, CV support and effective job / apprenticeship research
- **Individual and group careers guidance discussions** with our external provider
- **Ongoing support from Ms Bertie & Mrs Simons.** Our Careers & Employability Experts in the Sixth Form Collegiate, who will help students prepare for interviews, submit applications, explore employment opportunities.
- **Sector specific mentors** – support from alumni, members of staff and external contacts who have worked in different areas, e.g banking, finance, fashion, retail, physio, electronics, marketing, drama etc.

What support can you provide?



- Ask the big, open questions.
- Encourage **exploration** - small steps to find out more about what they are most interested in.
- Use **Unifrog**- especially the careers library to find out more (and maybe 'bust' some myths)
- Use our **newsletters** to signpost your young people to the support and information available.
- **Listen**
- Encourage range- there are multiple paths to the same route. **Big thinking** can help at this stage.

Access all tools on Unifrog to learn what options are available, access good quality information, and search for opportunities to support your young person.

Quizzes

Exploring pathways

Recording what you've done

Searching for opportunities

Drafting application materials

Making applications

Interests profile

Personality profile

Work environments profile

Skills profile

Careers library

Subjects library

Know-how library

MOOC

Webinars

Read, Watch, Listen

Activities

Skills

Interactions

UK universities

US universities

European universities

Oxbridge

Canadian universities

Asian universities

Australasian universities

MidEast and Africa

Irish universities

Special Opportunities

Events

UK Personal Statement

Classes

Subject References

CV / Resumé

Writing tool

Common App Essay

US recommenders

Notes for Reference writers

Post 18 Intentions

Locker

Applications list

Where to start looking?

- **Unifrog** – <https://www.unifrog.org/> - highly recommended
- [Multiverse | Changing the future of work](#) – explore professional apprenticeship routes with amazing companies
- <https://successatschool.org/> – explore the Career Zones sections to find out more about particularly sectors
- <https://www.findapprenticeships.co.uk/> - a search tool to help you find apprenticeships in any area and location
- <https://www.gov.uk/apply-apprenticeship> -find apprenticeships – has a lot of opportunities here too.
- <https://www.ucas.com/apprenticeships-uk> **UCAS** website – a whole section dedicated to apprenticeships – find out information and opportunities
- **Careers Apps** – we will share opportunities about the **latest vacancies in the appropriate channel in the Careers Apps Team**

Some useful resources



[Unifrog - The universal destinations platform.](#) SWCHS key tool

[Parents advice and resources | Skills for Careers](#) Government portal

[Careers advice resources | National Careers Service](#) Skills & advice

[Talking Futures](#) Guide to constructive conversations for parents

[Parental Conversation act.pdf](#) Questions 2 way

[The Sixth Formers' Guide to Degree Apprenticeships](#)

A flip book of information about degree apprenticeships



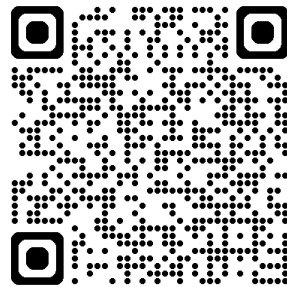
REMINDER: The Options Available Post-SWCHS

- Undergraduate Degree
- Employment
- Advanced Apprenticeships (typically 1-2 years, college or training provided alongside employer)
- Higher Apprenticeships (1-5 years, college or training provided alongside employer)
- Degree Apprenticeships (3-6 years, university qualification alongside employer)
- Gap Year (before any of the above)

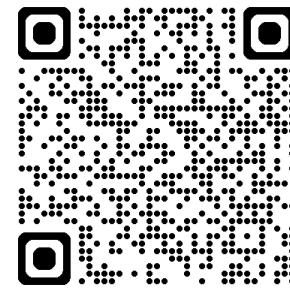
*****Dual Applications = Remember you can pursue more than one of these at the same time!*****



Thank you



Sixth form Careers
Curriculum



Unifrog Parent Log-
in page

Feel free to stay and ask any questions.

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