

# Welcome!



**Students please scan the code and complete the short form to register your attendance with us today!**

**[www.surveymonkey.com/r/NFNLHVY](https://www.surveymonkey.com/r/NFNLHVY)**

The Schools and Colleges Engagement Team from Anglia Ruskin University (ARU) work throughout Cambridge, Essex, Peterborough and London to support young people and mature students to make informed decisions about progression to Higher Education. For further information visit our website (<https://aru.ac.uk/schools-and-colleges>) and if you have any questions, please contact [schoolsandcolleges@aru.ac.uk](mailto:schoolsandcolleges@aru.ac.uk)

**In order to effectively plan, track, monitor, evaluate and research the effectiveness of our activities we collect some personal data, and after-event feedback, from those who take part. We use a legal basis of public task to process this data and to find out more about this please see <https://aru.ac.uk/privacy-and-cookies>**

We might also contact you, via email, in the future about relevant upcoming events, and with information, advice and guidance related to Higher Education, under a legitimate interest – as you have already expressed an interest in similar opportunities through participation. You can opt out of this at any time.



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# How many campuses does ARU have?

1

3

5

7



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# Our ARU Campuses

Cambridge

Chelmsford

London

Peterborough

Writtle



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# The Degree Apprentice: You're Hired!

[schoolsandcolleges@aru.ac.uk](mailto:schoolsandcolleges@aru.ac.uk)

# YOU'RE HIRED



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# Where are you? Rate 1 to 5

I understand what a Degree Apprenticeship consists of

I have heard of degree apprenticeships before

I am interested in applying for a degree apprenticeship



1

5



Strongly Disagree

Strongly Agree



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# How old do you need to be to start an apprenticeship?

1. 16 +

2. 18 +

3. 21 +

4. 25 +

**16 +**



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# How long do you think a Degree Apprenticeship takes to complete?

1. 3 years
2. 4 years
3. 5 years
4. 6 years
5. All of the above

**All of the above**



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# How many apprentices do we support at ARU?

1. 6,400
2. 1,850
3. 3,250

6,400



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# Do you pay any fees whilst completing a Degree Apprenticeship?

Yes

No



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# What split is correct?

1. 80% applying your skills and 20% protected learning time
2. 50% applying your skills and 50% protected learning time
3. 60% applying your skills and 40% protected learning time

**80% applying your skills and 20% protected learning time**



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# Example Timetable - Day Release

	Monday	Tuesday	Wednesday	Thursday	Friday
9am	Work	Work	Work	Work	Lecture
10am					
11am					
12pm					Lecture
1pm					
2pm					
3pm					Lecture
4pm					
5pm					

Please note all apprenticeships are different



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# Example Timetable - Block Release

	September	October	November	December	January	February	March	April	May	June	July
Week 1	University	University	Work	Work	Work	Work	Work	Work	Exams	Work	Work
Week 2	Work	Work	Work	Work	Work	Work	Work	Work	Work	Work	Work
Week 3	Work	Work	University	Work	University	Work	Work	Work	Work	Work	Work
Week 4	Work	Work	Work	Annual Leave	Work	University	University	Study Leave	Work	Work	Work

Please note all apprenticeships are different



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# Can you apply for a Degree Apprenticeship and a university degree at the same time?

Yes

No



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# How many employers does ARU work with to deliver Degree Apprenticeships?

1. 1000

2. 300

3. 500

4. 850

**1000**



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# What is a degree apprenticeship?

Earn a full-time salary  
(dependant on the sector, area  
and employer you work for)

Course fees are 100% paid by your  
employer (no student loans)

ARU support 6,400 apprentices

Take between 3 and 6 years to  
complete

At least 20% protected learning time  
dedicated to your development



Benefits of being a university  
student

Develop in-demand, job-specific  
skills for the job you're in, and  
soft skills

Mentor at work and  
university to support you



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# What level are degree apprenticeships?

		LEVEL			
UNIVERSITY	8	Doctorate PhD			
	7	Master's Degree MA, MSc, MPhil			
	6	Undergraduate Degree BA, BSc			Degree Apprenticeships
	5		Foundation degree FdA, FdSc	Higher National Diploma HND	
	4			Higher National Certificate HNC	
COLLEGE	3	AS / A2 / A level T Level	BTEC Nationals		Advanced Apprenticeships
SCHOOL	2	GCSE Grades 9-4	BTEC Firsts		Intermediate Apprenticeships
	1	GCSE Grades 3-1			



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# Degree Apprenticeship or University?



✓	Full degree qualification	✓
✓	3-6 years work experience	✗
✓	Course fees paid for	✗
✓	Earn an annual wage	✗
✗	Choose any university	✓
✗	Choose any course	✓
✗	Grants/bursaries available	✓



You can apply for a Degree Apprenticeship and apply for university through UCAS at the same time.



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# What are the benefits?

## What do you think they are?

Earn a full-time salary  
(dependant on the sector, area  
and employer you work for)

At least 20% protected learning  
time dedicated to your  
development

Develop soft skills

Develop in-demand, job-specific  
skills for the job you're in



Mentor at work and  
university to support you

Course fees are 100% paid by  
your employer

No student finance tuition fee or  
maintenance loan

Full pay and benefits of being an  
employee

Benefits of being a university  
student



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# Higher or Lower

A ♦ A ♦  
Construction  
Management  
Apprentice  
£19,000  
♦ A ♦ A ♦

A ♦ A ♦  
Global Supply  
Chain &  
Logistics  
Apprentice  
£24,000  
♦ A ♦ A ♦

A ♦ A ♦  
Digital  
Marketing  
Apprentice  
£22,000  
♦ A ♦ A ♦

A ♦ A ♦  
Laboratory  
Science  
Apprentice  
£21,500  
♦ A ♦ A ♦

A ♦ A ♦  
Civil Engineering  
Senior Technician  
Apprentice  
£19,555  
♦ A ♦ A ♦

A ♦ A ♦  
Data Analyst  
Apprentice  
£21,000  
♦ A ♦ A ♦

Data source from Amazing  
Apprenticeships 'Higher and  
Degree Vacancy Listing for  
January 2025



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Be inspired by our  
ARU apprentices



# Degree Apprenticeships at ARU

## Health and Social Care

Nursing Apprenticeships  
Operating Department Practitioner  
Hearing Aid Dispenser  
Social Worker  
Advanced Clinical Practitioner  
Enhanced Clinical Practitioner (Paediatric Audiology)  
Midwife  
Medical Doctor

## Built Environment

Chartered Surveyor (Building)  
Chartered Surveyor (Quantity)  
Construction Site Supervisor -  
(Construction Site Management Pathway)  
Construction Quantity Surveying Technician - (Construction  
Quantity Surveyor Pathway)  
Chartered Town Planner

## Digital, Data and Technology

Digital Marketer  
Data Science  
Data Science (Bioinformatics)  
Digital and Technology Solutions Professional  
Laboratory Scientist

## Manufacturing and Engineering

Manufacturing Engineer  
Civil Engineer  
Civil Engineering Senior Technician  
Electro-mechanical Engineer

## Business and Management

Chartered Manager  
Environmental Practitioner  
Project Manager  
Senior Leader  
Supply Chain Leadership Professional  
Associate Project Manager

## Policing

Police Constable, Metropolitan Police  
Police Constable, East of England Forces  
Degree Holder Entry Programme, East of England Forces  
Detective Degree Holder Entry Programme, Bedfordshire,  
Cambridgeshire, Hertfordshire, Norfolk & Suffolk  
Constabulary

# Who could I work for?



# How can I become an apprentice?

Already have a job and your employer agrees you can complete a degree apprenticeship

OR

Apply for a vacancy where you will complete a degree apprenticeship as part of your job

You must be employed to do an apprenticeship!



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Employer applies to ARU for you

Offered employment with employer

Go for interview

Employers select who to interview

Check vacancy websites

Apply for vacancies

Apply to university through UCAS



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# Where can I find vacancies?

**ARU Degree Apprenticeship  
Vacancies**

**Government's 'Find an  
apprenticeship' website**

**UCAS Careers Finder**

**Employers' websites and  
social media**



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# ARU Degree Apprenticeship Vacancies

Home > Study with us > Study a degree apprenticeship at ARU

## Degree apprenticeships

Developing future-ready talent

We're proud to be one of the UK's leading providers of degree apprenticeships, working in partnership with professional bodies and some of the biggest names in industry and public services.

Here at ARU we understand evolving workforces and the skills shortages impacting organisational performance today and we recognise the fantastic opportunities that degree apprenticeships offer to aspiring apprentices from diverse backgrounds.

Degree apprenticeships are an alternative work-based route to degree education. They're a collaboration between employers, apprentices and our University - and the benefits of these transformational education programmes are clear.

**Why choose a degree apprenticeship?**

- Employers develop new and emerging talent, while maximizing the potential of the Government's Apprenticeship Levy.
- As an apprentice you'll achieve a degree or a master's alongside valuable work experience, earning whilst you're learning with no tuition fees to pay.

We currently work with over 650 regional and national employers to offer a wide range of future relevant degree level programmes that have been designed to meet the needs of today's employers and provide exciting career development opportunities for over 3,000 apprentices.

**Get started**

Simply click through to the information most relevant to you. If you have any questions, please don't hesitate to get in touch at [degreesatwork@aru.ac.uk](mailto:degreesatwork@aru.ac.uk).

Find out more about apprenticeships at an Open Day 07 Oct 23 [Book now](#)

Or search  
[aru.ac.uk/davacancies](https://aru.ac.uk/davacancies)

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# GOV.UK 'Find an apprenticeship' website

GOV.UK

Home > Education and learning > Apprenticeships, 14 to 19 education and training for work

## Find an apprenticeship

Find an apprenticeship in England.

You can apply for apprenticeships in [Scotland](#), [Northern Ireland](#) and [Wales](#).

**Search >**

You can also:

### Related content

- [Become an apprentice](#)
- [Find a traineeship](#)

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# How do I write an application?

- Write an application for each vacancy – you don't apply on UCAS
- Look at the apprenticeship's skills, knowledge and behaviours that you will learn
- Research the employer – who are they, where are they based, what are their values
- What skills are the employer looking for
- Apply before the deadline date
- Be confident in yourself
- Why should you be the apprentice?



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THE Awards 2023

UK SOCIAL MOBILITY AWARDS

# Remember!

- You can apply for the full-time course as well as a degree apprenticeship
- Keeps your options open
- You will have already completed a lot of the research for your personal statement / job application
- Gives you more time to decide if an apprenticeship is for you



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# Activity 1: What skills do I currently have?

Give each person in your group a skill that they have and could talk about on an application form.

Are you surprised at any of the skills you were given?

Can you think of times you've used those skills?



# How do I prepare for an interview?

- Read the job description – who do the employer want?
- Research the company
- Research the apprenticeship
- Practise interview questions
- Think of questions for the interviewer



# Activity: Speed Interviews

## You've got an interview!

Get into pairs and take turns interviewing each other

The interviewer has **three minutes** to ask

- How would you describe yourself?
- What motivates you?
- When have you worked in a team and on your own?
- What are your greatest strengths and weaknesses?
- Where do you see yourself in five years' time?
- What is your proudest achievement?

Then swap!



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# What makes a successful apprentice?

Self-aware of capabilities and limitations

Inquisitive and eager to learn

Mature and committed to career development

Prepared to put the hours and dedication to study alongside a job

Self-motivated, organised and good time management

Confidence to speak up when feeling challenged, unsure, overwhelmed, or falling behind



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# What will I graduate with?

A degree certificate

An apprenticeship certificate

An accreditation if your course includes this e.g., Chartered Manager

And the opportunity to do this!



# What should I consider?

You could apply for an intermediate or higher level apprenticeship

You may need specific grades for entry – all will need grade 4-9 in GCSE Maths and English

There might be no vacancies in your area



They are **very** competitive!

There may not be a degree apprenticeship for your chosen course or subject area

There might be no vacancies in your chosen sector



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# ALUMNI RECOMMENDED



**93%**

would recommend  
degree apprenticeships  
to their peers



**88%**

said the effort was  
worth the outcome



**94%**

gained personal  
growth and confidence

*and...*

**85%**

received a salary  
increase  
since starting their  
apprenticeship



Apprenticeships  
boost  
career progression  
and earning  
potential

**76%**

received a promotion  
since starting their  
apprenticeship

# Become a police officer

## Make your difference

A career in policing can be extremely rewarding, both for you as an individual and for the communities you'll serve, and there's never been a more exciting time to join the police with the launch of two new entry routes to become a police officer.

- Police Constable Degree Apprenticeship (PCDA)
- Degree Holder Entry Programme (DHEP)

ARU has proudly partnered with Bedfordshire, Cambridgeshire, Essex, Hertfordshire, Kent, Norfolk and Suffolk police forces and the Metropolitan Police Service to recruit and educate new police officers through the two new routes.



# Where are you now? Rate 1 to 5

I understand what a Degree Apprenticeship consists of

I am interested in applying for a degree apprenticeship



1

5



Strongly Disagree

Strongly Agree



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[www.UCAS.com](http://www.UCAS.com)

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courses available  
in the UK

[www.ARU.ac.uk](http://www.ARU.ac.uk)

See the full ARU  
offer and more  
details on topics  
we have  
discussed

Come Visit Us!



# Thank you

# Any questions?

Find out more:

 [aru.ac.uk/degreeapprenticeships](https://aru.ac.uk/degreeapprenticeships)

 @ARUengagement @Degreesatwork

 [jessica.webb1@aru.ac.uk](mailto:jessica.webb1@aru.ac.uk)



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