

# Saffron Walden County High School

## Career Pathways

At Saffron Walden County High School, many of our teachers choose to spend their careers focusing on developing their craft in the classroom. However, should you choose to take on new challenges beyond the classroom, there are lots of opportunities to develop your career in the way that is right for you.

There are two core career routes:

- Leadership Pathway
- Teaching and Learning Pathway

The following diagram gives examples of the roles and responsibilities you might take on to develop your career. However, many colleagues at Saffron Walden County High School do not just follow one route but personalise their career journey by applying for interesting opportunities that will help them grow and develop as leaders within education.

# Leadership Pathway

Secondment  
to SLT

CTSN  
Developing  
Middle  
Leadership  
Programme  
(DMLP)

Middle  
Leaders  
Group

Mental Health  
First  
Aid  
Awareness

Aspiring  
Middle  
Leaders  
Programme

Senior Leadership Team

Area Coordinator  
Year Achievement Coordinator  
Professional Tutor  
Lead Coach

Deputy Area Coordinator  
Head of a larger subject  
department  
Wellbeing Coordinator  
PSHE CEIAG Coordinator

Assistant Director of  
Sixth Form  
Key Stage Coordinator  
Head of smaller subject  
department  
Lead Teacher  
PPG Coordinator  
Young carers  
Student Voice Coordinator

CTSN  
Developing  
Senior  
Leadership  
Programme  
(DSLPP)

Specialist  
Leader  
in Education  
(SLE)  
undertaking  
school  
outreach  
work

Personalised  
Leadership  
Coaching

Institute of  
Education  
(IoE)  
course: "How  
do we know  
it works?"

# Teaching and Learning

Mindfulness  
courses

CTSN  
Developing  
Outstanding  
Teaching  
Programme

RQT and  
Year 3  
Teacher  
Conference

Join  
whole-school  
trips  
and visits

Subject  
Networks

Subject  
CPD sessions

Specialist Leader in Education  
Undertaking outreach work in  
other schools

Lead Teacher in a subject

Whole-school Coach

Exam board examiner or  
assessor

CPD Champion  
Leading whole-school CPD

PGCE or NQT Mentor

Teacher as researcher

Early career teacher

SLE Training

CTSN  
Research and  
Development  
Journal  
Club

Personalised  
Coaching  
Open to all  
teachers  
throughout their  
career

Institute of  
Education  
(IoE)  
course: "How  
do we know  
it works?"

Teaching and  
Learning  
Excellence  
Whole-school  
CPD  
programme