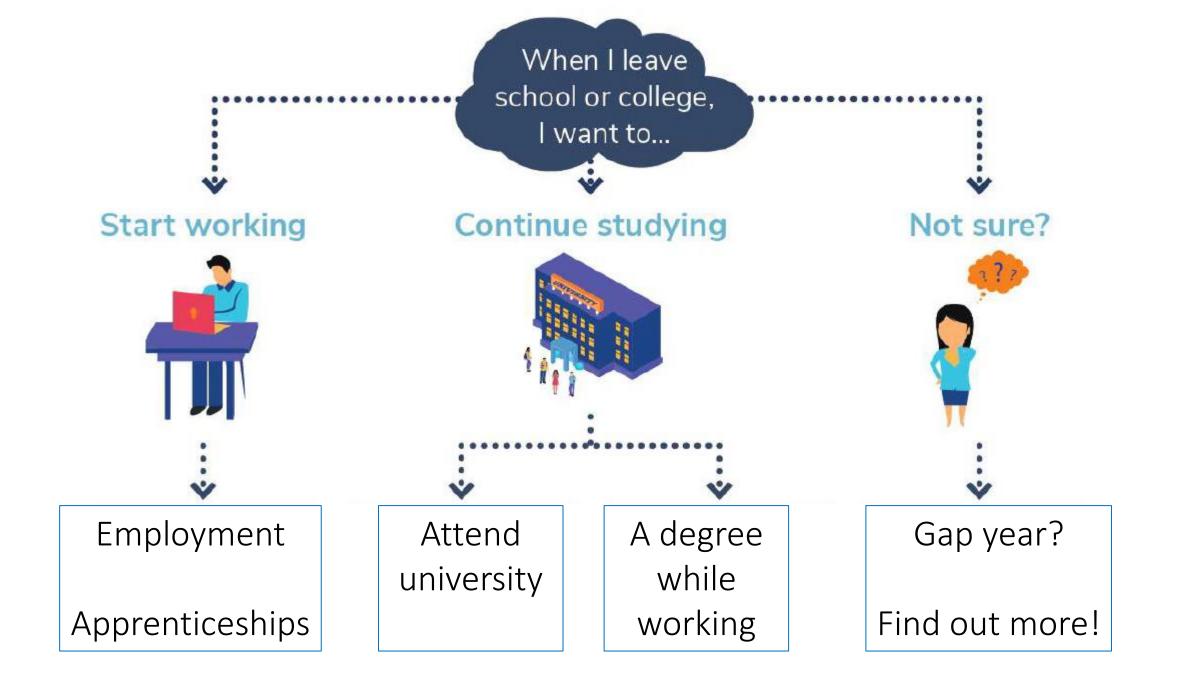
Apprenticeships & Employment

What are your child's aspirations?





HSBC (X)

Ms Bertie, Employability Expert

Ms Bertie has joined the Sixth Form Collegiate Team to help coach and guide sixth form students in their approach to study, employment, apprenticeship applications, preparation for interviews and the world of work.

She read English Literature and Spanish at the **University of Hertfordshire**, with a year in Spain at the **Universidad de Granada**, completing her **PGCE** and qualifying as a teacher of English (11-18 years) at the **University of Bath**.

She has spent 20 years in various Graduate Recruitment & Development roles at some of the top Investment Banks in the City. She brings a wealth of knowledge and skills that will be shared with our sixth form students. Please find her on LinkedIn for more details. Her most recent role was as **Global Head of Graduate Recruitment for Barclays Investment Bank** in Canary Wharf.







Deutsche Bank



The Leeds Teaching Hospitals NHS Trust

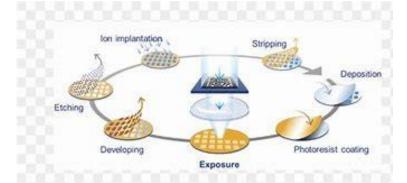


SNASY Institute

The Siva Nadarajah Austrian Sports for Youth Institute



Premier Farnell



Dr Toogood

Dr Toogood's role in the Sixth Form Collegiate Team is to support all students with their future world of work career and employment preparation and goals - including those considering going straight into employment and apprenticeships or are not yet sure!

Studied **Chemistry** at Oxford University – followed by university based research

Business Management and Marketing in chemical and electronics industry (nearly 20 years)

Global Marketing and Strategy Director

Set up a Cricket Academy (abroad)

Teaching Assistant, PGCE then Maths teacher

4 and a bit different careers (+2 years in the NHS at Director level!)

** Keep options open with the choices made and develop transferable skills**



So, which way now...?

If it is Employment:

- What industry or type of organisation are they interested in?
- Do they want to work locally in Saffron Walden, Cambridge, Bishops Stortford etc, or London?
- Consider commute/pay/pace of work
- What training do employers offer?
- What skills do they look for do they match the skills they currently have or could develop?
- How could they find out more about what such work would be like?
- Is their CV up-to-date?
- Do they know where to look?
- How should they prepare for an interview?





What about apprenticeships?

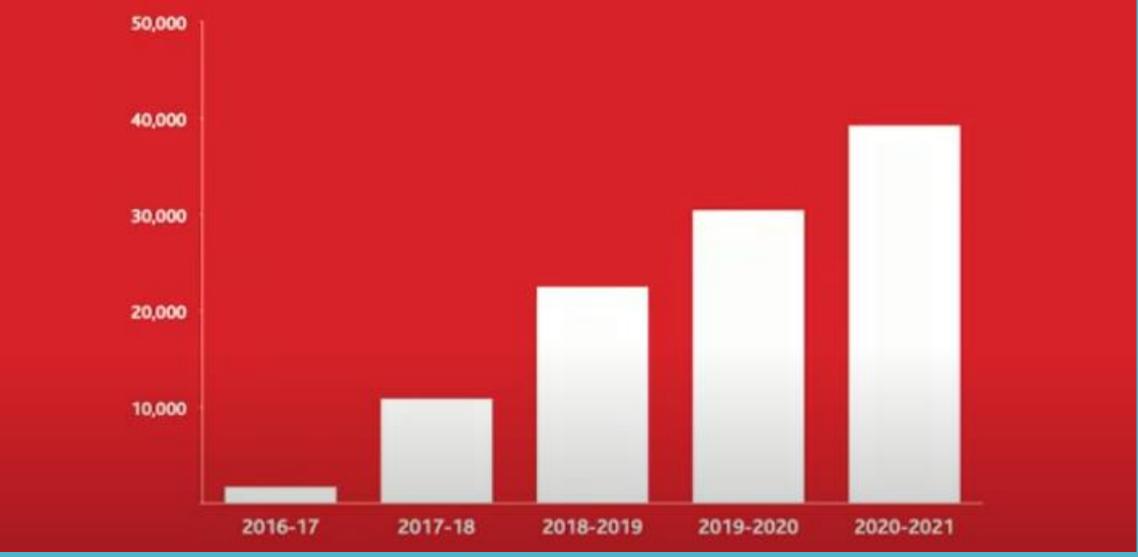
Quick reminder: what are they?

- \checkmark Earn and Learn
- \checkmark Work and train at the same time
- ✓ Gain job-specific skills
- ✓ Start to build a network in the workplace hugely important
- ✓ Excellent promotion opportunities

✓ <u>No tuition fees</u>

- \checkmark Be given time for study related to their role
- ✓ In some cases, you can gain a degree while working
- ✓ Dual applications

Number of New Degree Apprentices 2016-2021



Roughly 1 in 50 degree apprenticeships per university place – but most taken by current employees : ~5 - 10 % school leavers

New Degree Apprentices in 2021-2022 Sixth Form School-Leavers

DEGREEAPPRENTICESHIP	NUMBER	DEGREE APPRENTICESHIP	NUMBER
Digital & Technology Solutions Professional	490	Aerospace Software Development Engineer	20
Accountancy or Taxation Professional	280	Architectural Assistant	20
Chartered Surveyor	250	Control Technical Support Engineer	20
Chartered Manager	210	Electrical or Electronic Technical Support Engineer	20
Police Constable	150	Financial Services Professional	20
Civil Engineer	140	Nuclear Scientist & Nuclear Engineer	20
Project Manager	100	Rail and Rail Systems Senior Engineer	20
Aerospace Engineer	80	Broadcast & Media Systems Engineer	10
Product Design & Development Engineer	80	Building Control Surveyor	10
Solicitor	70	Business to Business Sales Professional	10
Registered Nurse	60	Cyber Security Technical Professional	10
Laboratory Scientist	50		10
Manufacturing Engineer	50	Digital User Experience Professional	
Digital Marketer	40	Environmental Practitioner	10
Supply Chain Leadership Professional	40	Food Industry Technical Professional	10
Building Services Design Engineer	30	Healthcare Science Practitioner	10
Data Scientist	30	Materials Science Technologist	10
Electronic Systems Design & Development Engineer	30	Project Controls Professional	10
Professional Economist	30	Science Industry Process & Plant Engineer	10

Aerospace engineer Aerospace software development engineer Agriculture or horticulture professional adviser Architectural assistant Assistant buyer & assistant merchandiser Broadcast & media systems engineer Building control surveyor Building services design engineer Building services engineering site management Business to business sales professional Career development professional Chartered legal executive

Chartered manager Chartered surveyor Church minister Civil engineer Civil engineering site management Clinical trials specialist Construction quantity surveyor Construction site management Control technical support engineer Creative digital design professional Cyber security technical professional Data scientist

100 different types of level 6 degree apprenticeships

Design & construction management Diagnostic radiographer Dietitian Digital & technology solutions professional Digital marketer Digital user experience (UX) professional Electrical or electronic technical support engineer Electro-mechanical engineer Embedded electronic systems engineer Enhanced clinical practitioner Environmental health practitioner Environmental practitioner

Express delivery manager Financial services professional Fire safety engineer First officer pilot Food & drink advanced engineer Food industry technical professional Forensic collision investigator Geospatial mapping & science specialist Harbour master Healthcare science practitioner Improvement leader Laboratory scientist

Licensed conveyancer Manufacturing engineer Manufacturing manager Marine surveyor Marketing manager Materials science technologist Midwife Non-destructive testing engineer Nuclear reactor desk engineer Nuclear scientist & nuclear engineer Occupational therapist **Operating department practitioner**

Ordnance munitions & explosives professional Packaging professional Paramedic Physiotherapist Podiatrist Police constable Product design & development engineer Professional arboriculturist Professional economist Professional forester Project controls professional Project manager

Prosthetist & orthotist Psychological wellbeing practitioner Public health practitioner Rail & rail systems senior engineer Registered nurse Registrar (creative & cultural) Retail leadership Science industry process & plant engineer Senior & head of facilities management Senior compliance & risk specialist Senior insurance professional

Serious & complex crime investigator Social worker Sonographer Speech & language therapist Supply chain leadership professional Teacher Therapeutic radiographer Tool process design engineer Transport planner VFX artist or technical director Youth worker

What can you do an apprenticeship in?

Plur	mbing and heating	Midwife	Civil engineer	Paramedic
Care worker	Chef Parale		Beauty	Border forces
Software	Tree surgeon	Accounting	Therapist	Recruitment
developer Act Gas Engineer	uary Social worke Solicit	Adv	rtgage Visor market	
Hospitality	Journalism Fashion	Sports coach		Veterinary
manager Butcher	Watchmakir	Chartered og surveyor	Laboratory Scientist Train drive	Nurse
Cabin Crew	Digital Engineering technician	Audit	Almost	anything

What are the different types of apprenticeships?

NAME	LEVEL	EQUIVALENT
Intermediate	2	5 GCSE passes at grade A*– C or 9 – 4
Advanced	3	2 A level passes/Level 3 Diploma/ International Baccalaureate
Higher	4, 5, 6 and 7	Foundation degree and above
Degree	6 and 7	Bachelor's or master's degree



What have students at SWCHS gone on to do?

Students at SWCHS have successfully secured apprenticeships in the following:

JP Morgan – Investment Banking apprenticeship (higher level apprenticeship)

HSBC – Asset Management (degree level apprenticeship)

Bank of Australia (advanced level apprenticeship)

Grant Thornton – Tax & Audit (degree level apprenticeship)

NHS – Occupational Therapy (higher level apprenticeship), nuclear medicine (degree level apprenticeship)

BBC – Digital Marketing (degree level apprenticeship)

Ernst & Young – Professional Services / Accountancy (degree level apprenticeship)

AstraZeneca – Bio-Analysis (degree level apprenticeship)

Armed Forces – Army, Navy and RAF – (higher and degree level apprenticeships)

Police Force – Metropolitan Police Force and Cambridge Constabulary -(degree level)

MOD – Defence, Equipment & Support Advanced Engineering (foundation degree level)

Cambridge Regional College – Business with Law, Beauty and Hairdressing apprenticeships (Intermediate/advanced level apprenticeships)

Local gardening companies (advanced level apprenticeships)

Where to start looking?

- •Unifrog <u>https://www.unifrog.org/</u> highly recommended S
- •<u>https://successatschool.org/</u> explore the Career Zones sections to find out more about particularly sectors C
- •<u>https://www.findapprenticeships.co.uk/</u> a search tool to help you find apprenticeships in any area and location S
- •<u>https://www.gov.uk/apply-apprenticeship</u> find apprenticeships has a lot of opportunities here too. S
- <u>https://www.ucas.com/apprenticeships-uk</u> UCAS website a whole section dedicated to apprenticeships find out information and opportunities - S & C
- •Google/Jobs- <u>degree apprenticeships in Cambridgeshire (google.co.uk)</u> daily searchable opportunities S
- •Multiverse a portal for apprenticeships. <u>Multiverse | Start your career</u> have their own degrees S & C
- •Rate my Apprenticeship a portal where apprenticeships have been rated by students <u>Apprenticeships</u>, <u>School Leaver Jobs & Reviews | RateMyApprenticeship | Apprenticeships | RateMyApprenticeship S & C</u>
- •Careers Apps we will share opportunities about the latest vacancies in the appropriate channel in the Careers Apps Team

All will require <u>searching on the employers website</u> – for the best, most complete information – and often to apply!

S = good for searching / C = good for back ground information

So, how can help you and your child?

Remember - Unifrog stands for 'universal' not 'university'

	Intermediate (3) Equivalent to GCSEs	Advanced (0) Equivalent to A-levels	Higher / Degree (12) Equivalent to Foundation / Bachelor's	
UK universit Make your first sho	 Finance Apprentice Adcock Refrigeration and Air Conditioning Ltd Distance: 10 miles 		 KPMG360° KPMG Distance: 13 miles 	
Start >	 Finance Apprentice Herts & Essex Multi Academy Trust Distance: 11 miles 		 School and College Leavers - Assurance PWC Distance: 15 miles 	
Oxbridge Make your first sho	 Trainee Accountancy Apprentice Hbas Ltd Distance: 20 miles 		 Level 7 Professional Accountant Apprenticeship (Master's degree) aknlabs Distance: 15 miles 	
Start >			 School and college leaver Audit - Cambridge PwC Distance: 15 miles 	You will now be able to access
Irish univers Make your first sho			AAT Apprenticeship BDO Nationwide	Unifrog with your own parental code (as outlined in last week's letter home)
Start >			 ACA Apprenticeship BDO Nationwide 	

The Options Available Post-SWCHS

- Undergraduate Degree
- Employment
- Higher Apprenticeships (1-5 years, college or training provider alongside employer)
- Degree Apprenticeships (3-6 years, college or university alongside employer)
- Gap Year (before any of the above)

Dual Applications = Remember you can pursue more than one of these at the same time!



What support does SWCHS offer?

- **Careers Apps** an online 'Team' providing students with <u>targeted</u> daily updates and opportunities, and careers advice and support
- Weekly support sessions Wednesday Period 5. This will focus on interview preparation, application guidance, CV support and effective job / apprenticeship research
- Individual and group careers guidance discussions with our external provide 'Form the Future'
- Ongoing support from Ms Bertie & Dr Toogood our Careers & Employability Experts in the Sixth Form Collegiate, who will help students prepare for interviews, submit applications, explore employment opportunities.
- Sector specific mentors support from members of staff and external contacts who have worked in different areas, e.g banking, finance, fashion, retail, physio, electronics, marketing, drama etc.

Degree Apprenticeships: Live event / catch up on demand: 27th April 2:00-3:30pm

Graduate Careers Live! is a new twice-yearly 90-minute TV programme, introducing **sixth form students**, their **parents**, and **schools' careers & university admissions staff** to the graduate job market.

Broadcasting from a studio in central London, the April programme is specifically aimed at **Year 12 students & their parents** and will showcase many of the job opportunities, occupations and professions that sixth form students can aspire to in the future.

It will provide inspiration, information and practical careers guidance on how university – or one of the growing number of degree apprenticeships – can lead to ambitious, rewarding careers in areas like **engineering**, **technology**, **banking & finance**, **law**, **accountancy**, the **media** and the **public sector**.

Graduate Careers Live!