

Saffron Walden County High School

PERSON SPECIFICATION

Qualifications and experience
QTS
Degree
Successful teaching experience
Evidence of consistently good teaching
Evidence of engaging with continuing professional development

Professional knowledge and understanding
Excellent subject knowledge
Understanding of effective approaches to teaching and learning to enable student progress
Knowledge of how to use data effectively
Understanding of successful behaviour management strategies
Ability to contribute to collaborative planning and schemes of learning
Ability to teach across key stages
Engagement with current educational thinking including subject-specific developments
Understanding teachers' responsibility for Keeping Children Safe
Knowledge of Ofsted framework for school inspection

Personal qualities and skills
Has a commitment to ensuring the highest level of achievement for all students regardless of background and/or ability
Is able to engage, challenge and motivate students of different abilities to ensure positive learning behaviours
Has passion and believes that every student can succeed
Is an effective communicator (both oral and written) and has good levels of literacy.
Possess excellent interpersonal skills
Can work effectively as part of a team, maintaining positive and professional relationships with colleagues
Can plan, organise and delegate effectively
Has a positive and resilient attitude
Is able to make effective use of ICT in teaching and learning
Has sound judgement, especially when working under pressure
Has effective time management skills to be able to maintain an effective work/life balance
Is a reflective practitioner and responds positively to feedback
Is keen to be a part of the school community and to play their part in meeting the school's aims